

SHILOH BAPTIST CHURCH

745 Park Ave.
Norfolk, VA

JOB OPENING: SENIOR PASTOR



**Shiloh Baptist Church
is seeking a Senior
Pastor. Please access
the links below for job
description and
application.**

[Link to Job Description](#)

[Link to Application Portal](#)

Email inquiries may be directed to:
sbcpastoralsearch24@gmail.com

www.WelcometoShiloh.com



Vacancy Announcement

Senior Pastor
Shiloh Baptist Church
745 Park Ave
Norfolk, VA 23504
www.welcometoshiloh.com

Job Title: Senior Pastor, Shiloh Baptist Church

Status: Full- Time

Geographic Location: Norfolk, VA

Opening Date: November 1, 2024

Closing Date: November 30, 2024

Our Vision: We are a beacon of love serving Christ, by serving people.

Our Mission: We are here, to glorify Christ by reaching the World, preaching the Word, and teaching the Way. Mark 16:15

The Pastoral Search Committee of the Shiloh Baptist Church greets you in the name of our Lord and Savior, Jesus Christ. Believing that God is the One who calls pastors to shepherd his people (Jeremiah 3:15), the Shiloh Baptist Church is prayerfully seeking God's choice for the position of Senior Pastor. The Pastor must be God fearing, demonstrate an enthusiastic love for Christ, possess and apply a comprehensive knowledge of the Bible, utilize the Baptist doctrine, and have a clearly defined vision for the Church. The Shiloh Baptist Church was established over 144 years ago in 1880. We have been proudly situated in the urban community of Norfolk, Virginia since that time.

Accountability: The Senior Pastor is accountable to our Lord and Savior Jesus Christ, the Holy Spirit, and the Shiloh Baptist Church Diaconate and Congregation in supporting the mission and vision of the church.

Responsibilities of the Senior Pastor include but are not limited to:

- ♣ Plan and conduct worship services, prepare and deliver sermons, and serve as the lead in the observance of ordinances (Baptism and the Lord's Supper).
- ♣ Lead and teach members and visitors in weekly prayer meetings and Bible Study.
- ♣ Visit the sick and shut-in.
- ♣ Lead the Church's evangelical growth and effectiveness beyond the walls of the Church.
- ♣ Establish relationships and maintain a civic presence with local leaders and the surrounding community.
- ♣ Develop and support the community with outreach programs and projects.
- ♣ Inspire and motivate church members to operate in a spirit of excellence while using their gifts and talents for God.

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- ♣ Provide pastoral counseling, perform wedding ceremonies, conduct funerals, and perform dedication services of children.
- ♣ Lead in planning, organizing, directing, coordinating, and evaluating the Church ministries.
- ♣ Work with the leadership and members as they perform their assigned responsibilities and facilitate their training.
- ♣ Preside over all business meetings of the Church.
- ♣ Work with the Diaconate and church leadership and finance ministry to manage the varied resources of the congregation with effectiveness and efficiency.
- ♣ Support and participate with national, state and local conventions and religious organizations that Shiloh Baptist is affiliated with such as National Baptist Convention USA, Inc., Lott Carey, American Baptist Churches of the South, etc.

Qualifications and giftedness should be pursuant to 1 Timothy 3:1-7, Titus 1:6-9, 1 Timothy 5:17, 2 Timothy 2:24-25 (Holy conduct), Malachi 3:10,(Tithing), and Galatians 5: 22-23. (Christian Conduct)

The successful candidate must meet the following qualifications:

- ♣ Must be a licensed, ordained Baptist Minister in accordance with the Baptist Doctrine and Procedures that has received the Divine calling and has demonstrated the commitment to the call.
- ♣ Must have a minimum of six (6) years Baptist Church pastoral experience (e.g. Senior Pastor, Assistant Pastor).
- ♣ Possess a Divinity Degree or Doctorate degree in divinity or religion from an accredited and nationally recognized seminary or divinity school.
- ♣ Must have church administration and organizational skills.
- ♣ Must have a clear understanding of the Baptist Doctrine and Articles of Faith.
- ♣ Must be an effective communicator, demonstrate the ability to prepare and deliver biblically sound lessons and messages.
- ♣ Demonstrate a record of community involvement.
- ♣ Must be willing to support and participate in Local, State and USA National Baptist Conventions.
- ♣ Must be committed to church growth and membership retention.
- ♣ Must be able to articulate a vision for the church that emphasizes spiritual growth and development.
- ♣ The pastor must serve to provide spiritual leadership that will lead the congregation to live in service for Christ.

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All applicants must provide the following information:

- 1) Letter of intent (Cover Letter)
- 2) Current Resume
- 3) Education Transcripts (Unofficial is acceptable for application)
- 4) Copy of Ministerial License Certificate of Ordination, Verification of Theology training/degree
- 5) Completed Application
- 6) Five (5) letters of recommendation (2 clergy, 1 personal and 2 laypeople)

Other information/items may be required throughout the interview process.

Salary and Benefits:

The salary for this position will be commensurate with experience. Other benefits may be negotiated at a later time.

To apply: Please visit our church website:

www.welcometoshiloh.com or [Click on the pastor vacancy announcement link](#) and you will be directed to the application portal. Questions about the position may be directed to email: sbcpastoralsearch24@gmail.com.

Application review will begin on November 30, 2024. Applications received after this date will be reviewed as needed.

The Pastoral Search Committee will acknowledge receipt of all completed applications after November 30, 2024. All information presented will be treated as confidential. Final candidates must consent to perform a Criminal History Background Check, Substance Abuse History Check and Credit and Financial History Review (performed through an outside agency for complete confidentiality).

Pulpit Vacancies

Albermarle County

New Hope Baptist Church Esmont

Amherst County

Morning Star Baptist Church

Piney Grove Baptist Church

Piney Hill Baptist Church

Rose Chapel Baptist Church

Appomattox County

Mt. Shiloh Baptist Church

Gravel Hill Baptist Church

Bedford County

Bold Branch Baptist Church (2 Sunday's) 1st & 3rd

First Baptist Church Montvale

Mt. Plain Baptist Church

Poplar Spring Baptist Church

Reed Creek Baptist Church (2 Sunday's) 1st & 3rd

Sharon Baptist Church

Western Light Baptist Church

Buckingham County

Folk Union Baptist Church

Mount Olive Baptist Church (2 Sunday's)

Campbell County

Hills Creek Baptist Church

Level Run Baptist Church

Mt. Evergreen Baptist Church (2 Sunday's) 1st & 3rd

New Hope Baptist Church

St. Luke Baptist Church

Danville/Halifax/Pittsylvania County

Bennett Memorial Baptist Church

Callands Baptist Church

Mount Carmel Baptist Church

Mount Freeman Baptist Church

Mountain Grove Baptist Church

Shiloh Baptist Church

Sunny Level Baptist Church

White Oak Grove Baptist Church

Franklin County

Coles Creek Baptist Church, Rocky Mount

Lynchburg

First Baptist South Lynchburg

Greater Peaceful Baptist Church

Orange County

Gordonsville Baptist Church

Nelson County

Mount Airy Baptist Church

Union Baptist Church

Nottoway County

Cellars Creek Baptist Church, Blackstone

Roanoke

Maple Street Baptist Church

Rockbridge County

Union Baptist Church Glasgow

Waynesboro

St. James Baptist Church